

# **JHAWKINS TALENT AGENCY LLC**

## **2026 BIGO LIVE HOST AGREEMENT**

### **UNITED STATES & CANADA**

#### **1. AGREEMENT OVERVIEW**

This Host Agreement ("Agreement") is entered into between JHawkins Talent Agency LLC ("Agency") and the undersigned BIGO Live broadcaster ("Host").

The Host agrees to comply with this Agreement, applicable Agency policies, and BIGO Live's Community Guidelines, broadcaster requirements, and platform policies.

Compensation, bonuses, rebates, incentives, and other benefits are determined by the Host's performance, applicable pay level, contract terms, and eligibility requirements.

The Agency may offer enhanced compensation agreements, renewals, extensions, or individually negotiated agreements to qualifying Hosts.

#### **2. HOST INFORMATION**

The Agency will obtain the Host's information from the Host's existing application and employee database.

The Host's information includes legal name, BIGO ID, username, email address, telephone number, address, state or province, country, and Agency identification number.

The Host is responsible for providing accurate information and maintaining current contact information.

The Host may update permitted profile information through the Agency's Host portal.

#### **3. CONTRACT TERM AND RENEWAL**

The Host agrees to the contract term specified in this Agreement.

New Hosts participate under the Agency's standard initial contract arrangement.

The Agency may offer qualifying Hosts enhanced agreements, renewals, extensions, or custom contracts.

Enhanced agreements may establish a new contractual term beginning on the effective date specified in the agreement.

The Agency may terminate an agreement before expiration when permitted by applicable law, BIGO policies, and the terms of this Agreement.

There is no general temporary cancellation or early-release option under this Agreement, except where required by applicable law or controlling platform rules.

#### **4. SIX-MONTH EVALUATION AND OFFICIAL HOST QUALIFICATION**

The six-month evaluation arrangement carries a 0% Agency contract rebate. A Host may instead sign an approved one-, two-, three-, or four-year agreement under Section 5.

New Hosts who demonstrate strong performance during their first six months may be considered for a discretionary Manager evaluation and Agency-approved custom incentive. The evaluation records six consecutive qualifying months at the S1–S25 Official Host tiers, together with supporting performance records and good standing.

This evaluation does not guarantee an increase. Individually negotiated incentives may require sustained performance at a specified tier for a defined period in exchange for a stated dollar amount or additional percentage

points. If the condition is not met, the Host's otherwise applicable rate remains unchanged.

Established Hosts are evaluated using their verified existing performance and contract terms; a new six-month discretionary review is not required merely to request renewal.

A new Host's scheduled increase above the 6% contract rate requires six consecutive months at the Official Host level of at least 130,000 Beans, the applicable contract anniversary, good standing, and any additional conditions expressly stated in the signed agreement. Reaching the anniversary alone does not qualify the Host for the higher rate.

If the six-month qualification is completed after the scheduled anniversary, the qualifying scheduled increase begins the following calendar month, subject to the signed agreement.

A Host with three recent qualifying months before an anniversary may be flagged for discretionary Agency review. That flag does not itself authorize the higher rate.

The qualification threshold for review and scheduled advancement is separate from monthly payment eligibility: the Agency contract bean rebate is payable only for qualifying S1–S25 months with more than 130,000 qualifying Beans and satisfaction of the applicable signed conditions.

## **5. ENHANCED CONTRACT BONUSES**

These Agency contract percentages are Bean Rebates for eligible U.S.–Canada Hosts at tiers S1–S25, separate from BIGO base compensation and the streaming-day bonus in Section 6.

### **STANDARD CONTRACT SCHEDULES:**

Six-month evaluation: 0% Agency contract rebate.

One-year agreement: Year 1 — 6%.

Two-year agreement: Year 1 — 6%; Year 2 — 8%.

Three-year agreement: Year 1 — 6%; Year 2 — 8%; Year 3 — 9%.

Four-year agreement: Year 1 — 6%; Year 2 — 8%; Year 3 — 9%; Year 4 — 10%.

Each listed rate replaces the prior contract rate; annual rates do not stack. Higher scheduled rates remain subject to Section 4 and any tier or good-standing conditions stated in the signed agreement.

### **EXISTING HOST RENEWALS AND EXTENSIONS:**

The Host retains the verified current rebate through the expiration of the current contract. When no Agency contract expiration is recorded, the verified BIGO app contract expiration is used.

An approved, signed extension begins after that expiration and states each annual rate and its effective dates. Standard renewal rates increase by one percentage point per renewal year, subject to agreed tier conditions, unless the signed terms expressly provide otherwise.

Approved custom current rates above 10% increase by 0.5 percentage points per additional signed year, unless the signed individual terms expressly state otherwise. A rate of exactly 10% does not fall within the above-10% custom rule.

Scheduled increases occur automatically on the dates and conditions in the approved, signed agreement. Signing an extension early does not alter the current rate before the existing contract expires.

An unverified current rate or expiration must be resolved before approval of the renewal schedule. No individual Host's rate is inferred from a name, a default rate, or an unrelated payroll period.

Each signed contract summary must record the chosen term, start and expiration dates, annual rates, applicable performance conditions, and any expressly approved exception.

## **6. MONTHLY STREAMING ACTIVITY BONUSES**

JHawkins Talent Agency LLC offers qualifying Hosts additional Agency Bean Rebates based on monthly broadcasting activity.

### **25-DAY BONUS:**

A Host who completes at least 25 qualifying broadcast days during a calendar month may receive an additional 1% Agency Bean Rebate on qualifying monthly Beans.

### **EVERY-DAY BONUS:**

A Host who completes a qualifying broadcast on every calendar day of the month may receive an additional 2% Agency Bean Rebate on qualifying monthly Beans.

A qualifying broadcast day requires at least 30 minutes of eligible live broadcasting, subject to applicable BIGO activity rules.

The 1% and 2% monthly activity bonuses do not stack.

A Host qualifying for the 2% every-day bonus receives that rate instead of the 1% bonus.

These separate 1% or 2% streaming-day bonuses are available to all eligible U.S.–Canada Hosts, including those without an enhanced contract rebate. They are independent of the six-month contract-rate advancement condition and do not require the contract rebate's 130,000-Bean threshold. All other applicable activity and good-standing requirements remain in effect. No U.S.–Canada bonus schedule is extended to another region by this Agreement.

## **7. BIGO DINO REWARDS**

### **90 CONSECUTIVE DAYS:**

A Host who completes 90 consecutive qualifying broadcast days may become eligible to receive one BIGO Dino reward from the Agency.

A maximum of two Dino rewards may be awarded to a Host under this incentive during a calendar year.

### **2 MILLION BEAN MILESTONE:**

A Host who accumulates 2,000,000 qualifying Beans while contracted with JHawkins Talent Agency LLC may become eligible to receive a BIGO Dino milestone reward.

The 2,000,000 Bean milestone is a one-time reward.

Eligibility for all Dino rewards is subject to verification of qualifying activity and compliance with the applicable Agency incentive requirements.

## **8. CUSTOM CONTRACT AGREEMENTS**

JHawkins Talent Agency LLC may offer individually negotiated Custom Host Agreements to established transferring Hosts, renewing Hosts, and Hosts entering longer-term agreements.

Established transferring Hosts who have demonstrated performance at or above the S6 Official Host pay tier may qualify for consideration of custom compensation.

Custom agreements may include additional Agency Bean Rebates, enhanced compensation, or other negotiated incentives.

Additional incentives may require the Host to maintain a specified qualifying pay tier.

All individually negotiated terms must be documented in the signed Custom Contract Agreement.

### **CUSTOM INCENTIVE AGREEMENT:**

Agreed Additional Incentive:

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Additional Percentage, If Applicable: \_\_\_\_\_ % Required Qualifying Pay Tier: \_\_\_\_\_ Contract  
Duration: \_\_\_\_\_ Effective Date: \_\_\_\_\_ Expiration Date:  
\_\_\_\_\_  
Additional Conditions:

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Custom incentives are not automatically granted.

The signed agreement will establish the applicable incentive requirements and conditions.

The Agency will maintain the approved incentive terms in the Host's employee database.

The employee record will retain the signed incentive wording, approval and signature evidence, and effective-dated annual rates. A custom incentive must specify its amount or additional percentage points, qualifying tier, required duration, effective dates, and what happens when the condition is not met. Free-text negotiated terms are permitted for qualifying S6+ transferring Hosts. No request, draft, or unsigned change authorizes a payroll adjustment. Payroll may apply a rate or incentive only after required Agency approval and completed signature, on or after its effective date, and after verification of any applicable performance condition.

## **9. BIGO BASE PAY AND PERFORMANCE REQUIREMENTS**

Host compensation is determined according to the applicable BIGO Live compensation schedule and the Host's qualifying performance.

The Agency recognizes separate compensation schedules for US/Canada Regional Beans and Out-of-Region Beans.

### **US/CANADA REGIONAL BEANS:**

Compensation is calculated according to the applicable US/Canada BIGO Base Host Pay schedule.

Hosts must meet the qualifying Bean goals, broadcast hours, and other requirements established for their applicable pay tier.

### **OUT-OF-REGION BEANS:**

Compensation for Out-of-Region Beans is calculated according to the applicable BIGO Out-of-Region Pay Schedule.

Out-of-Region Beans may have different compensation requirements and do not automatically qualify for every Agency incentive.

## **AGENCY CONTRACT REBATES:**

Where specifically provided under the applicable Agency incentive program or signed agreement, qualifying Agency Bean Rebates may be calculated using both US/Canada and Out-of-Region Beans.

The applicable compensation schedule determines which Beans qualify for each payment or bonus.

## **MONTHLY PAY PERIOD:**

The regular pay period begins on the first day and ends on the last day of each calendar month.

Special introductory or audition-period rules may apply to newly contracted Hosts.

BIGO Live records and Agency-authorized performance records will be used to determine qualifying Beans, broadcast hours, days, and applicable pay levels.

Broadcasts must satisfy the applicable minimum duration requirements to count toward qualifying activity.

Where applicable, a maximum of two qualifying broadcast hours per day will count toward monthly hour requirements.

Failure to satisfy the requirements of a particular pay tier may result in qualification for a lower tier under the applicable compensation schedule.

Qualified Host payments are generally processed by the 10th of the following month and are typically processed earlier when possible.

The Agency will make applicable compensation schedules available through its Host portal.

## **10. NEW HOST COMPENSATION AND INCENTIVES**

During their first three months with JHawkins Talent Agency LLC, qualifying new Hosts may receive introductory compensation under the applicable BIGO Live program.

### **FIRST THREE MONTHS:**

A qualifying new Host who earns at least 5,000 Beans and completes at least 30 qualifying broadcast hours during the applicable month may qualify for \$100 in introductory compensation.

This introductory compensation is subject to the applicable BIGO program requirements.

Hosts who begin broadcasting after the 16th of a calendar month may qualify for applicable partial-month introductory incentives.

After the introductory period, Hosts become subject to the regular applicable BIGO compensation schedule.

The Agency may provide additional onboarding, training, and performance assistance during the introductory period.

## **11. NEW HOST PDL ASSISTANCE**

During a Host's first three months with JHawkins Talent Agency LLC, the Agency may assist eligible Hosts through its PDL Program.

To qualify for consideration, the Host must complete at least 30 qualifying broadcast hours during the applicable month and meet the Agency's applicable PDL eligibility rules.

PDL assistance is not additional compensation, a gift, or an Agency bonus.

PDLs are separate financial obligations governed by an individual signed PDL Agreement.

Each PDL requires Agency approval and a separate authorization establishing the maximum amount approved, the amount actually used, the applicable repayment obligation, and other agreed terms.

The Host understands that the PDL amount requested or authorized is not necessarily the amount ultimately owed.

The Host is responsible only for the amount actually provided or used under the signed PDL Agreement.

PDL approval is not guaranteed.

All PDL repayments or deductions are subject to the applicable signed agreement and applicable law.

## **12. AGENCY MANAGEMENT AND HOST SUPPORT**

Each Host contracted with JHawkins Talent Agency LLC will be assigned an Agency Manager.

The assigned Manager may assist with onboarding, training, BIGO Live questions, performance development, Agency programs, events, and communication with the Agency.

Hosts are expected to maintain reasonable communication with their assigned Manager.

### **MANAGER CHANGE REQUESTS:**

A Host may request a change of Agency Manager.

Manager-change requests will be reviewed by the Agency and may be approved based on availability, operational needs, and other relevant circumstances.

The Agency may also reassign Managers when necessary to support Agency operations or Host development.

The Agency does not guarantee assignment to a particular Manager.

## **13. AGENCY TRAINING**

JHawkins Talent Agency LLC provides regularly scheduled Agency training on the:

**6TH OF EACH MONTH**

**16TH OF EACH MONTH**

**26TH OF EACH MONTH**

Training may include onboarding, BIGO platform education, performance development, Agency procedures, event participation, safety, policy education, and other Host-development topics.

Hosts are expected to attend applicable training sessions and participate in required development activities.

Training dates, times, or formats may occasionally be adjusted because of holidays, scheduling conflicts, BIGO events, or other operational needs.

Any changes will be communicated through the Agency Host portal or another approved Agency communication channel.

## **14. MANDATORY AGENCY HOST PORTAL REGISTRATION**

All Hosts contracted with JHawkins Talent Agency LLC are required to register for and maintain an active account on the Agency's official Host portal.

The Agency portal serves as a primary location for Host information, resources, and Agency communications.

The portal may provide access to: BIGO performance information, including Beans, qualifying hours, and pay tiers.

Payroll information, payment history, and applicable deductions.

Agency bonuses, rebates, incentives, and eligibility information.

Training schedules, meetings, and Agency events.

Host contracts, renewals, and signed agreements.

PDL applications, authorizations, and outstanding balances.

Agency announcements, policies, and important communications.

Hosts are responsible for maintaining access to their Agency accounts.

Hosts must protect their login credentials, maintain accurate contact information, and review important Agency communications.

Failure to register or maintain an active portal account may affect eligibility for additional conditional Agency benefits, where permitted by applicable law and the applicable incentive terms.

Failure to maintain portal access does not automatically eliminate compensation already earned and legally payable.

## **15. AGENCY GOOD STANDING REQUIREMENTS**

To qualify for additional JHawkins Talent Agency bonuses, rebates, incentives, and rewards, Hosts must remain in good standing with the Agency.

Good standing generally requires the Host to: Comply with applicable BIGO Live Community Guidelines and Agency policies.

Maintain the applicable broadcasting and performance requirements.

Communicate appropriately with Agency management.

Participate in required training or meetings, subject to approved exceptions.

Maintain an active Agency Host portal account.

Avoid fraud, harassment, serious misconduct, and material violations of Agency policies.

Comply with applicable signed financial agreements and other lawful obligations.

The Agency may review the Host's standing when determining eligibility for conditional Agency-funded incentives.

Eligibility decisions will be based on the applicable program requirements and available Agency records.

Hosts may report suspected factual errors in their standing or eligibility records for Agency review.

## **16. JHAWKINS AGENCY BONUSES ARE SEPARATE FROM BIGO LIVE BASE COMPENSATION**

JHawkins Talent Agency LLC may offer qualifying Hosts additional Bean Rebates, performance bonuses, attendance incentives, BIGO Dino rewards, recruiting commissions, contract incentives, and other Agency-funded benefits.

These additional benefits are separate from BIGO Live's standard Host compensation.

Agency bonuses and incentives are benefits of participation in the applicable Agency incentive programs.

They are subject to the eligibility requirements, performance targets, contract terms, and good-standing conditions established for each program.

Participation in an Agency incentive program does not automatically guarantee that a particular bonus will be earned.

A Host must satisfy the applicable requirements before the corresponding conditional incentive becomes earned.

Once an incentive has been earned under the governing agreement, the Agency will honor that obligation in accordance with the agreement and applicable law.

The Agency may modify or discontinue discretionary incentive programs prospectively, subject to existing signed agreements and applicable law.

## **17. BIGO LIVE COMMUNITY GUIDELINES**

### **AND HOST CONDUCT**

Hosts are required to comply with BIGO Live's applicable Community Guidelines, User Agreement, broadcaster requirements, and other platform policies.

Hosts must also comply with applicable JHawkins Talent Agency policies.

Prohibited conduct may include: Fraud or intentional misrepresentation.

Harassment, hate speech, or discriminatory conduct.

Unauthorized financial transactions.

Manipulation of Agency incentive programs.

Serious or repeated BIGO policy violations.

Unauthorized disclosure of legitimately confidential Agency information.

Other serious misconduct or material violations of the Host Agreement.

Serious or repeated violations may affect eligibility for conditional Agency-funded bonuses and may result in disciplinary action or termination where permitted by applicable law and BIGO policy.

The Host acknowledges access to the official BIGO Live Community Guidelines: <https://www.bigo.tv/static-fed/commonrule/community-guidelines.html>

## **18. BIGO ACCOUNT BANS AND LOSS OF ACCESS**

The Host acknowledges that serious violations of BIGO Live policies may result in temporary, long-term, or permanent account restrictions.

These restrictions may include bans lasting ten years or other extended periods determined by BIGO Live.

If BIGO Live imposes a ban preventing the Host from accessing their account, JHawkins Talent Agency LLC is not responsible for Beans, Diamonds, balances, rewards, or other value that BIGO independently restricts, withholds, reverses, or makes inaccessible.

The Agency does not guarantee recovery, withdrawal, replacement, or reimbursement of value that BIGO has restricted because of a policy violation.

A serious, long-term, or permanent BIGO Live ban may result in immediate termination of the Host Agreement, subject to applicable law and platform requirements.

Unearned or conditional Agency bonuses, rebates, incentives, or promotional rewards may be forfeited according to their applicable eligibility terms.

Compensation already earned and legally required to be paid will be handled in accordance with applicable law.

## **19. RECRUITING COMMISSIONS AND AGENCY INCENTIVES**

JHawkins Talent Agency LLC may offer qualifying Hosts additional compensation for recruiting new broadcasters into the Agency.

Recruiting commissions may include continuing Bean Rebates or other approved incentives based on the performance of recruited Hosts.

Recruiting commissions are separate from BIGO Live base compensation.

Eligibility for recruiting commissions may depend upon continued Agency participation, recruitment activity, performance requirements, and compliance with applicable Agency policies.

The applicable recruiting commission schedule will establish the percentage, qualifying requirements, payment conditions, and duration of the incentive.

Recruiting commissions are not automatically guaranteed solely because a Host previously recruited another broadcaster.

Any individually negotiated recruiting commission or incentive must be documented in an Agency-approved written agreement.

The Agency may modify discretionary recruiting incentive programs prospectively, subject to existing signed agreements and applicable law.

## **20. PAYMENT DISTRIBUTION AND AUTHORIZED DEDUCTIONS**

Host compensation will be calculated according to the applicable BIGO Live compensation schedule, qualifying performance, and approved Agency contract terms.

The Agency will maintain separate records for BIGO base compensation, Agency bonuses, and applicable financial obligations.

The Agency may process authorized deductions for documented PDL obligations, Diamond purchases, or other valid financial obligations when permitted by applicable law and the relevant signed agreement.

PDL repayments will be governed by the Host's separate signed PDL Agreement.

The Host will not be charged for unused PDL authorization amounts.

Only the actual amount provided or used under the applicable PDL Agreement may create a repayment obligation.

Any disputed transactions, payment discrepancies, or alleged accounting errors may be reviewed using available BIGO records, Agency records, payment records, and transaction documentation.

The Agency will not automatically withhold legally earned compensation solely because a Host has a disputed financial obligation.

Any lawful deductions or offsets will be handled according to the applicable written authorization and governing law.

## **21. ACCOUNT SECURITY AND FRAUD PREVENTION**

Hosts are responsible for protecting their BIGO Live and Agency account login credentials.

Hosts must not intentionally provide false identification, account, payment, or performance information.

Hosts must promptly report suspected unauthorized account access, fraudulent transactions, or material security issues.

The Agency may temporarily restrict access to discretionary Agency programs while suspected fraud or serious account security issues are investigated.

Fraudulent transactions, unauthorized payment disputes, chargebacks, or other documented financial losses may be handled according to applicable agreements and governing law.

Nothing in this section authorizes unlawful deductions from compensation or the forfeiture of legally earned pay.

## **22. CONFIDENTIALITY AND AGENCY INFORMATION**

Hosts may receive access to confidential Agency business information, including nonpublic operating procedures, internal business records, private Host information, and confidential business arrangements.

Hosts agree to protect legitimately confidential Agency information from unauthorized disclosure.

Hosts must not intentionally misuse private Agency or Host information obtained through their participation with the Agency.

Confidentiality obligations do not prohibit disclosures protected by applicable law.

Nothing in this Agreement prohibits Hosts from discussing compensation where legally protected, reporting suspected unlawful conduct, cooperating with government authorities, or exercising other legally protected rights.

The Agency may restrict access to confidential internal systems when necessary to protect Agency operations and personal information.

## **23. TAX RESPONSIBILITIES AND HOST STATUS**

Hosts are responsible for providing accurate tax information and required payment documentation.

The Agency may request applicable tax forms or other documentation necessary for lawful payment processing.

The Agency will issue applicable tax reporting documents when required by law.

Hosts are responsible for their personal tax obligations to the extent required by applicable law.

The parties intend to establish the relationship described in the applicable Host Agreement.

However, the Host's legal classification and any associated rights or obligations are determined by applicable law rather than solely by the terminology used in this Agreement.

Nothing in this Agreement waives rights or protections that cannot lawfully be waived.

## **24. CONTRACT TERMINATION**

The Host agrees to the contract term specified in the applicable signed Host Agreement.

The Agency may terminate the Agreement before expiration when permitted under applicable law, BIGO Live policies, and this Agreement.

Grounds for Agency termination may include: Prolonged inactivity.

Serious or repeated BIGO policy violations.

Fraud or intentional misrepresentation.

Material breach of the Agreement.

Failure to maintain reasonable communication with Agency management.

Loss or suspension of the Host's BIGO Live account.

Serious misconduct affecting Agency operations or other Hosts.

Other circumstances that make continuation of the Agency relationship no longer reasonably practicable.

Termination of this Agreement does not eliminate compensation already earned and legally payable.

Termination also does not automatically eliminate valid financial obligations incurred before termination.

Any remaining PDL obligations will continue to be governed by the applicable signed PDL Agreement.

The Agency cannot guarantee that BIGO Live will approve or process any particular agency-affiliation change, transfer, or termination.

## **25. ELECTRONIC COMMUNICATIONS AND SIGNATURES**

The Host agrees to conduct applicable Agency contract transactions electronically, subject to applicable electronic-consent requirements.

Electronic signatures may be used for Host Agreements, renewals, contract extensions, custom incentive agreements, PDL authorizations, and other Agency documents.

The Host acknowledges that electronic signatures are intended to authenticate and execute the applicable agreement.

The Agency may maintain electronic copies of signed agreements and associated transaction and audit records.

The Host will be provided access to a retainable copy of the signed Agreement.

Official Agency communications may be delivered through the Agency Host portal, email, or other designated electronic communication channels.

Hosts are responsible for maintaining accurate contact information and reviewing important Agency notices.

## **26. CONTRACT AMENDMENTS AND INDIVIDUAL TERMS**

JHawkins Talent Agency LLC may offer individual contract terms to qualifying Hosts.

Individual terms may include: Enhanced compensation.

Custom Agency Bean Rebates.

Additional contract years.

Special performance incentives.

Transfer Host arrangements.

Third-party management arrangements.

Other individually negotiated benefits.

Any material change to contract duration, compensation, or custom incentives must be documented and approved by the Agency and agreed to by the Host.

Where an approved individual agreement conflicts with the standard Agency compensation or benefit provisions, the approved individual terms will control to the extent expressly stated.

The Agency will maintain the signed individual agreement and applicable terms in the Host's employee record.

## **27. ENTIRE AGREEMENT AND SEVERABILITY**

This Agreement, together with any applicable signed addendums, compensation schedules, custom agreements, and incorporated policies, constitutes the agreement between the Host and JHawkins Talent Agency LLC concerning the matters addressed herein.

Any modification requiring mutual agreement must be documented and approved by the parties.

If any provision of this Agreement is determined to be invalid or unenforceable, the remaining provisions will continue to apply to the extent permitted by law.

Nothing in this Agreement overrides mandatory applicable law or requires BIGO Live to take any action contrary to its applicable platform policies.

## 28. HOST ACKNOWLEDGMENT

By electronically signing this Agreement, the Host acknowledges and agrees that: The Host has reviewed and understands the terms of this Agreement.

The Host agrees to comply with applicable BIGO Live policies and Agency requirements.

The Host understands that BIGO base compensation and additional JHawkins Agency bonuses are separate compensation programs.

The Host understands that Agency bonuses and incentives require satisfaction of applicable eligibility requirements.

The Host understands that remaining in good standing with the Agency is a condition of eligibility for applicable conditional Agency benefits.

The Host agrees to register for and maintain access to the official Agency Host portal.

The Host understands the applicable contract duration and conditions.

The Host understands that additional contract incentives may require a separate signed agreement.

The Host understands that PDL transactions require a separate signed PDL Agreement.

The Host confirms that the identification and contact information provided to the Agency is accurate.

The Host agrees to the use of electronic records and electronic signatures where permitted by applicable law.

## 29. INDIVIDUAL CONTRACT SUMMARY

### HOST INFORMATION

Host Legal Name:

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**BIGO ID:**

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BIGO Username:

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Agency Employee ID:

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### CONTRACT INFORMATION

Contract Type:

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Contract Effective Date:

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Contract Expiration Date:

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Contract Duration:

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## AGENCY CONTRACT BENEFITS

Applicable Enhanced Contract Rebate:

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Effective-Dated Annual Rebate Schedule (all selected years): Year / Start Date / End Date / Rebate / Required Conditions:

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Verified Current Rebate and Evidence:

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Current Contract Expiration and Source (Agency or BIGO app):

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Additional Custom Incentive:

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Additional Percentage, If Applicable:

\_\_\_\_\_ %

Required Qualifying Pay Tier:

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Additional Incentive Conditions:

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## AGENCY APPROVAL

Agency Representative:

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Date Approved:

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### **30. FINAL SIGNATURES**

HOST Legal Name:

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**BIGO ID:**

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Electronic Signature:

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Date and Time Signed:

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### **JHAWKINS TALENT AGENCY LLC**

Authorized Representative:

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Agency Signature:

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Date and Time Approved:

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### **JHAWKINS TALENT AGENCY LLC**

Marianna, Florida Email: John@Jhawkinstantent.com Website: <https://jhawkinstantent.com>

**END OF HOST AGREEMENT**